

# Wow Your Applicants with a Smart Digital Interview Experience



Give every candidate a chance to shine and convert the best talent with SHL's Smart Interview Technology. Let candidates tell you what their resumes cannot and put them in control with a high-touch, immersive experience.



## Attract

Invite candidates to an immersive, cutting-edge branded experience.

## Welcome

Excite with a video message that showcases your culture.

## Guide

Inform of upcoming tasks and share tips every step of the way.

## Meet

Let candidates tell you why they are perfect for the role with short recorded video responses.

## Interview

Delight your shortlists with the smartest, interactive digital interview experience.

## Inform

Provide fast, informed responses to all your candidates, not just the selected ones.

**86%** of the organizations are conducting interviews virtually  
**SHL ensures you get it right**  
Source: Gartner

Learn more at [shl.com/smart-interview-on-demand](https://shl.com/smart-interview-on-demand)