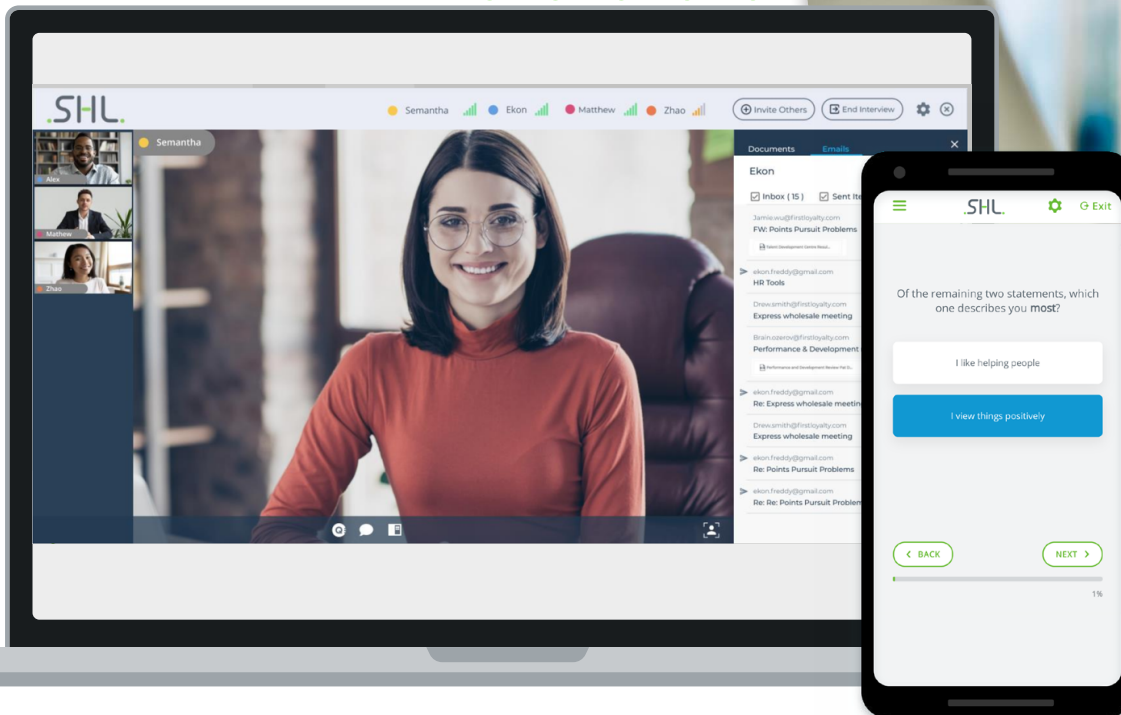


SHL Manager Solution



The people who manage, lead and succeed

Streamline managerial selection and get the most from your managers from day one with SHL. Simple, automated tools that accurately identify talent across all levels, from mid-career and first-time managers to senior managers.



**Identify
high-quality
managerial talent**



**Set your managers
for success from
day one**



**Proactively
identify top
internal talent**



**Delight and
engage your
candidates**

.SHL.

Manager selection is critical, yet typically underperforms

Great managers can boost employee performance by 26%. But selecting them is no easy feat and often leads to costly bad hires or negative promotions.

SHL helps you get managerial selection right by objectively assessing the potential of internal and external candidates and providing you with deep onboarding insight.

Streamline managerial selection and get the most from your managers from day one.

1 Streamline selection with consistent, scientific tools

Candidates are more than their resumes. Get deeper insight into individual managerial style and behavior with SHL's unrivalled portfolio of assessment products, including virtual assessment centers and our Smart Interview technology.

2 Identify top-performing managers with objective insights

Share actionable insight into management competencies such as 'maintaining good working relationships' and 'judgement' with hiring managers.

3 Set your managers for success from the get-go

Empower HR teams to set new managers up for instant success with detail on working preferences and areas for development.

4 Proactively identify top internal talent

Build individual and long-term macro-level insights on your manager population and lead the way with talent data.

5 Delight candidates with value-driven experiences

SHL's experiences technology delivers an interactive candidate journey that provides valuable feedback to differentiate your brand. And it seamlessly integrates with your ATS.



Leading the way in talent innovation.

Find out how SHL can help you identify and select high-quality managerial talent to boost performance, diversity and effectiveness.

Interested in hearing more? Visit shl.com/manager-solution

